

## Polo Aviation Ltd Safety Policy

As Accountable Manager I will operate a formal Safety Management System (SMS) to enable an effective management oversight for identifying and management of risk and as defined by this policy.

The objective of the SMS is to enable safety performance, minimise as far as is reasonably practicable the risk of accidents and to maintain compliance with the regulatory requirements.


We will undertake this objective by following the procedures and methods laid down within the SMS Manual by identifying and assessing Safety Issues, creating control measures, re-assessing, disseminating results and SSW's then monitoring effects.

I am committed to providing a safe and healthy workplace for its employees and customers by meeting and, wherever possible, exceeding health and safety standards.

As the Accountable Manager I have overall responsibility for the SMS and its continuous Improvement, implementation and operation. However, all levels of management are responsible for ensuring they and their subordinates understand and comply with SMS Policies and Procedures. Functional responsibility for safety and accident prevention rests with each department. Management is also responsible for ensuring that appropriate resources are provided to ensure that all employees have the training and equipment to recognise and control Safety Issues and to perform their individual work safety.

In sharing this responsibility, each employee is expected to act safely. The employee's responsibility to follow accepted policies and procedures is paramount. It is a condition of employment and representation of Polo Aviation Ltd, that the employee shall also report any information that he or she believes may affect safety. To promote a timely, uninhibited flow of information, this communication is encouraged and forms part of a just culture.

It is through the personal commitment of all staff, management and employees alike that Polo Aviation Ltd is able to provide, with confidence, the highest level of safety possible for customers and fellow employees.

Signed.....

Peter Hall

13<sup>th</sup> June 2018

Accountable Manager.